

# Chairs Plus Program

**DESCRIPTION:** The Chairs Plus Program is a fundraiser designed by the middle school, high school, and maintenance team that allows students to help with Sunday morning preparation (i.e. chairs, vacuuming, etc.) in order to prepare the church for services as well as provide students with a financial benefit.

**WHO:** The Chairs Plus Program is offered to middle school and high school students who regularly attend First Friends.

**WHAT:** The purpose of the chairs program is to help make First Friends sanctioned activities more affordable for students and their families. We make every effort to keep activities as affordable as possible, but we understand that not everyone's financial situation is the same. Therefore, since we desire to see as many students as possible participate in our youth ministry activities, we have created the "Chairs Plus" program so that students who need the extra financial help can have it. The benefits of this program, however, go both directions. Not only do the students who participate receive financial benefits, the service that students provide aids the church in valuable ways as well as teaches responsibility.

**WHEN:** Sunday morning set-up is every Saturday night from 6-9PM and tear-down is every Sunday afternoon from 12:15-1:15PM. Throughout the year, these times may be altered due to events scheduled at the church. The high school and middle school will be sharing spots every Saturday and Sunday with 2 high schoolers and 2 middle schoolers on Saturday nights, then a rotation of 2 high schoolers and 1 middle schooler and then, 1 high schooler and 2 middle schoolers on Sundays. Access the chairs document through [www.flipd.org](http://www.flipd.org) as well as [www.rootedffc.org](http://www.rootedffc.org).

**WHERE:** Sunday morning worship set-up takes place in the gym. Students should enter the church for their work times through the gym entrance.

**HOW:** Students can sign-up by emailing Chrissy ([cheade@firstfriends.org](mailto:cheade@firstfriends.org)) or Emily ([ewoolf@firstfriends.org](mailto:ewoolf@firstfriends.org)). An up-to-date account of days available and taken is accessible at the youth websites. Slots are given on a first come, first served basis with 4 slots on Saturdays and 3 slots on Sundays with a maximum of 4 hours per month (so plan ahead!). Students will be credited \$8 per hour to their youth accounts that can be used to pay for up to 80% of any First Friends youth activities.

**REQUIREMENT:** Every Tuesday, those students who are signed up for the upcoming weekend will receive a reminder phone call. After receiving the phone call, it is the responsibility of the student and/or parent to confirm for the upcoming weekend either by emailing [chairs.program@gmail.com](mailto:chairs.program@gmail.com) or by phoning Holly Swegheimer @ 330-452-8953 no later than Thursday at noon. If a student needs to cancel, s/he must notify Holly no later than Thursday at 12PM so that she can cover your spot with a chair's sub. If a student cancels after Thursday at 12PM, it is his/her's responsibility to find a sub or else s/he will receive a strike under the discipline category.

**DISCIPLINE & BEHAVIOR:** We will be exercising a 2 strike policy for both discipline and behavior. Students are responsible for any damage they cause while setting-up or tearing-down chairs as well as for staying on task. There will be a member of the

maintenance staff present who is in charge of the chairs process as well as in giving out behavioral strikes. Students can receive strikes by doing any of the following in the areas of discipline and behavior.

Discipline:

- 1) Not replying to the Tuesday phone call by noon on Thursday
- 2) Confirming, but not showing up

Behavior:

- 1) Repeatedly causing disruptions
- 2) Failure to work during chair time

Once a student receives 2 strikes, s/he will not be permitted to work in the chairs program for 4 months from the date of which they received their second strike.

DRESS CODE: We are asking that all students wear appropriate shoes and clothing for lifting, bending, and moving around. Clothing should be modest (i.e. no short shorts or tops, no midriff, etc.) and close-toed, gym appropriate shoes should be worn at all times (no flip-flops, sandals, cleats, etc.).

In order for a student to participate in the Chairs Plus program, both the student and a parent/guardian must sign below in agreement with the policies and procedures outlined in this document as well as have a medical form on file with either the middle school or high school.

I \_\_\_\_\_ (student's name) have read and understand the policies and procedures outlined in the Chairs Plus Program. By signing the line below, I agree to abide by the standards set forth in this document if I would like to participate in the Chairs Plus Program.

Student's Signature \_\_\_\_\_ Date \_\_\_\_\_

I \_\_\_\_\_ (parent's name) have read and understand the policies and procedures outlined in the Chairs Plus Program. By signing the line below, I agree to abide by the standards set forth in this document if I would like for my student to participate in the Chairs Plus Program.

Parent's Signature \_\_\_\_\_ Date \_\_\_\_\_

